MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, MIDVALLEY IMPROVEMENT DISTRICT, HELD AT 160 EAST 7800 SOUTH, MIDVALE UTAH 84047 ON DECEMBER 12, 2018 AT THE TIME OF 2:30 PM, PURSUANT TO NOTICE.

BOARD OF TRUSTEES PRESENT

QUINN SPERRY - CHAIRMAN SONDRA SMITH BLAKE ROEMMICH - Excused

OTHERS PRESENT

MARK BELL, ATTORNEY
BRAD M. POWELL, DISTRICT MANAGER
CATHY KINGSBURY, TREASURER
BRENT E. CHRISTENSEN, CHIEF FINANCIAL OFFICER, DISTRICT CLERK
MARC JONES, OPERATIONS SUPERVISOR

Meeting was called to order at 2:55 PM by Chairman Quinn Sperry.

1. PUBLIC COMMENTS

No one in attendance

2. MINUTES

Upon Motion made by Ms. Smith, Seconded by Mr. Sperry and passed unanimously, the Board approved the minutes of the Board Meeting held on November 14, 2018 as corrected.

3. ATTORNEY REPORT

Mr. Bell stated there are a couple of resolutions that will come up during "Budget Items" and he will discuss the resolutions at that time.

Mr. Bell thanked the Board for the opportunity to work for the District and thank you for a very nice holiday luncheon.

4. GENERAL MANAGER'S REPORT

a. Mr. Powell stated he has a conflict with the September 11, 2019 board meeting schedule and would like to change the meeting to September 18, 2019 at 4:30 PM.

Upon Motion made by Ms. Smith, Seconded by Mr. Sperry and passed unanimously, the Board approved changing the September 11, 2019 Board meeting to September 18, 2019 at 4:30 PM.

- b. Mr. Powell updated the Board on vehicle status stating the 2018 Silver F-150 Lariat sold for \$43,000; the asking price. There are two F-150 Lariats on order and should arrive in January 2019, these two vehicles will replace the two that were recently sold.
- c. Mr. Powell stated Marc Jones' retirement date is January 15, 2019 and Mr. Powell would recommend the District have a catered luncheon/open house to recognize his retirement; the Board members thought that was a good idea.
- d. Mr. Powell stated he put together a draft policy to cover "Health Insurance for Early Retirement". The District has fewer than 20 employees and falls under the Utah Mini-COBRA health insurance coverage rules in accordance with the Utah State Law (Utah Code 31A-22-722). The Utah Mini-COBRA allows for coverage to only be extended for a period of 12 months from the date of retirement. However, the District's Board can change the District's policy to allow early retiring employees and their spouses to continue to use the District's health insurance.
 - There would be no cost to the District because the former employee would reimburse the District for the premium paid by the end of the following month. If there is a default, the insurance will be cancelled. The retiring employee and/or their spouse would pay 102% of the premium for 18 months or until he/she reaches Medicare age and then the spouse would pay 130% until they reach Medicare age. The premium amounts are determined by the health insurance company and the retired employee would pay whatever premium amounts are changed to the charged to the District.

e.

Upon Motion made by Mr. Sperry, Seconded by Ms. Smith and passed unanimously, the Board approved to Adopt the Health Insurance for Early Retirement Policy as presented.

f. Mr. Powell presented Resolution 2018-12-12-A, a Resolution to adopt the 2019 District Budget.

Upon Motion made by Ms. Smith, Seconded by Mr. Sperry and passed unanimously, the Board approved to adopt Resolution 2018-12-12-A; A Resolution of the Midvalley Improvement District adopting its 2019 Budget.

5. REVIEW, APPROVE AND RATIFY CASH DISBURSEMENTS

Upon Motion made by Ms. Smith, Seconded by Mr. Sperry and passed unanimously, the Board ratified the November 2018 cash disbursements for \$204,224.70 and November 2018 employee earnings for \$70,886.

6. OFFICE REPORT

No Report

7. CHIEF FINANCIAL OFFICER'S REPORT

Mr. Christensen handed out the "Amended 2018 Budget" and explained the increase to several budget line items stating the salary and wage increase is due to the new employee's wages and employer related payroll taxes. Under the "Repairs & Maintenance" line item, the increase is due to the slip-lining project where both 2017 and 2018 were paid out of the 2018 budget. Mr. Christensen also stated there were a couple of decreases to the budget due to the District participating in and passing all insurance rebate programs and less paid in legal cost. Mr. Christensen presented Resolution 2018-12-12-B to amend the 2018 budget.

Upon Motion made by Ms. Smith, Seconded by Mr. Sperry and passed unanimously, the Board approved to adopt Resolution 2018-12-12-B; A Resolution of the Midvalley Improvement District Amending Its 2018 Budget.

8. SUPERVISOR'S REPORT

- a. Mr. Jones updated construction in the District:
 - The Cottages at Levine Farms is moving along.
 - 618-658 E Ft. Union expanding parking lot and will tear down 2 additional homes.
 - 7100 South 700 East Shear in pipe between two of our manholes, Arrow repaired 14' of an 8" line.

9. TRUSTEES

- a. Ms. Smith requested to have the list of construction in the District addresses included with the monthly Trustee packet.
- b. Ms. Smith and Mr. Sperry thanked the District for the nice Holiday Luncheon.

ADJOURN: 3:33 PM